



WARN NO.
2325

November 16th, 2018

John Asher, Rapid Response Coordinator
Oregon Dislocated Workers Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE, Salem, OR 97311

Dear Sir:

Ergotron, Inc maintains a facility located in Tualatin, Oregon. Changing business needs require us to close this facility and, therefore, we are providing you with this advanced notice. Employees at the Tualatin, Oregon facility have been notified of these plans already.

The Company officially will conduct the mass layoff at the facility at 10450 SW Manhasset Drive, Tualatin, OR 97062 starting no earlier than March of 2019. The Company is still developing its closure plan, but currently anticipates workforce reductions will occur in two phases. The Company can confirm that the first phase of workforce reductions will not occur any earlier than March 15th, 2019, and the second phase will likely occur on or about June 30, 2019. Please note the dates for the phases of workforce reductions may change.

The Company intends to provide a future Worker Adjustment and Retraining Notification Act (WARN) notification for each phase of workforce reduction. WARN notices will be given to employees no later than 60 days prior to their termination date.

There are 103 employees, who will be affected by this facility closing. There are no applicable bumping rights.

The information contained in this letter is based on the best information available to the Company at this time. For further information please contact Lynne Odegaard, Sr. Director, Global Human Resources at 612-327-0605 or lynne.odegaard@ergotron.com

Very truly yours,

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